



October 13, 2015


The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

33 October 13, 2015


PATRICK OZAWA
ACTING EXECUTIVE OFFICER

**APPROVAL OF ORDINANCE AMENDING TITLE 6-SALARIES,
APPLICABLE ONLY TO LACERA EMPLOYEES
(ALL DISTRICTS - 3 VOTES)**

SUBJECT

This letter and accompanying ordinance will add positions to LACERA's ordinance to reflect earlier the Board of Supervisors (Board) approved actions, update the number of LACERA's ordinance positions, add certification bonus to two (2) unclassified positions, and amend provisions of the Management Appraisal and Performance Plan (MAPP) applicable only to LACERA

IT IS RECOMMENDED THAT THE BOARD:

Adopt the enclosed ordinance, amending Title 6 - Salaries of the Los Angeles County Code, applicable only to LACERA.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On March 13, 2012, the Board approved Ordinance No. 2012-0013, to add and establish the salary for two (2) unclassified positions, applicable to LACERA only, the classes were not added to LACERA's Ordinance. Additionally, on February 11, 2014, the Board approved Ordinance No. 2014-0005, to correct minor errors and restore classifications omitted from subsequent ordinance adoptions, which included positions applicable to LACERA only. It was discovered during the amendment of the number of LACERA's ordinance positions herein that three (3) of the LACERA positions were not restored. Accordingly, adoption of the enclosed ordinance will address the omission and update LACERA's ordinance positions.

LACERA's Boards of Retirement and Investments, on August 12 and 13, 2015, approved the following: amending language in the LACERA MAPP Program Tier I; reassigning various classes participating in the LACERA MAPP Program from Tier I to Tier II; adding and amending a salary note; reassigning positions participating in the LACERA Standardized Salary Schedule to the LACERA MAPP Program Tier II; and providing a certification bonus for designated employees of LACERA only.

FISCAL IMPACT/FINANCING

Adoption of the proposed ordinance will have no fiscal impact on the County of Los Angeles. The entire cost of administering the Retirement Association, including expenses associated with salaries and benefits are a charge on the earnings of the retirement fund pursuant to Government Code Section 31580.2. There is no financing involved with this action.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Government Code Section 31522.1 authorizes the LACERA Boards to appoint personnel, and further provides such personnel "shall be county employees and shall be subject to the county civil service or merit system rules and shall be included in the salary ordinance or resolution adopted by the boards of supervisors for the compensation of county officers and employees."

IMPACT ON CURRENT SERVICES (OR PROJECTS)

None.

CONCLUSION

The proposed ordinance has been approved as to form by the County Counsel.

Respectfully submitted,



Gregg Rademacher
Chief Executive Officer

Enclosures
Ordinance

c: LACERA Board of Retirement
LACERA Board of Investments
Executive Officer, Board of Supervisors
Chief Executive Officer
Auditor-Controller
County Counsel
Director of Personnel